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Secretariat

20 July 2018

Secretary-General's bulletin

Introduction of an occupational safety and health management system

The Secretary-General, for the purpose of implementing staff regulations 1.2 (c) and 6.2, promulgates the following:

Section 1
Aim

1.1 The Secretary-General is committed to providing a safe and healthy workplace in line with the duty of care of the Organization. Towards this end, the Secretary-General will establish an occupational safety and health management system.

1.2 The objectives of the occupational safety and health management system are the following:

(a) To reduce the incidence of work-related injuries and ill-health and to limit their severity and impact;

(b) To improve the physical and mental well-being of staff members;

(c) To establish defined workplace safety and health rights, responsibilities and duties;

(d) To establish and update, when necessary, occupational safety and health standards and guidance;

(e) To provide an accurate representation of workplace incidents, injuries and illnesses;

(f) To integrate safety, health and well-being considerations into organizational processes and decision-making;

(g) To ensure that staff receive training and support related to workplace safety, health and well-being.

Section 2
Implementation

The occupational safety and health management system shall be implemented in a phased manner at the central and departmental levels and shall integrate, harmonize and update existing occupational safety and health-related policies and programmes.

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Section 3
Oversight

The occupational safety and health management system will be overseen by an appropriately constituted body led by senior management, with input from relevant stakeholders.

Section 4
Final provisions

The present bulletin shall enter into force on the date of its issuance.

(*Signed*) António **Guterres**
Secretary-General